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He has been on the faculty of the University of Michigan, the University of California at Davis, and the University of Colorado. Dr. Hak has published numerous basic science studies on fracture healing, and additional publications of various clinical topics in orthopedic trauma.

Dr. Hak is a fellow of the American Academy of Orthopaedic Surgeons and the American College of Surgeons. He currently serves on the AAOS Continuing Medical Education committee. He has served in various leadership roles in the Orthopaedic Trauma Association, and is the President of the International Society for Fracture Repair. He has served on the AO North America Education Committee, as editor of AONA News, and currently chairs the AONA Education Advisory Board.